

3 Organisation Summary

See Appendix 1: Annual Report 2008-2009.

3.1 Mission

CAN operates to the mission statement of "to remove the dis from disability and disadvantage"

3.2 Board, Advisers and Staff

See Appendix 2: Organisational Summary.

CAN is a registered company, limited by guarantee and governed by a volunteer Management Board, who are elected by the membership and meet on a monthly basis. The Management Board are monitored by a Link Officer nominated by the City of Edinburgh Council.

In accordance with recognised best practice there are annual planning events – usually residential.

When there was an audit of the Board's capacity the result was that in the following fields there were some people identified as having capability:

- Human Resources 3 people
- Finance 2 people
- Funding 2 people

There was a decision to seek someone to co-opt to bolster the finance dimension. In particular this was to ensure that funding applications are accurately costed.

3.2.1 Current Staff

Manager/Fundraiser	36 hours
Welfare Advice Worker	16 hours
Volunteer Job Coach	36 hours
Admin Assistant	21 hours
Finance Assistant	8 hours
Admin Support	8 hours
Money Action Worker	16 hours

3.3 Regulation

The following regulators oversee the organisation:

- Office of the Scottish Charities Regulator (OSCR)
- Companies House
- Disclosure Scotland