

	<ul style="list-style-type: none"> • Skills availability. 	
Employment issues	<ul style="list-style-type: none"> • Employment disputes. • Health and Safety issues. • Claims for injury, stress, harassment, unfair dismissal. • Equal opportunity issues. • Adequacy of staff training. • Low morale. 	<ul style="list-style-type: none"> • Recruitment processes. • Reference and qualification checking, job descriptions, contracts, appraisals and feedback procedures. • Job training and development. • Health and safety training and monitoring. • Staff vetting and disclosure
High staff turnover	<ul style="list-style-type: none"> • Loss of experience or technical skills. • Recruitment costs and lead time. • Training costs. • Operational impact on staff moral and service delivery. 	<ul style="list-style-type: none"> • Interview and assessment processes. • Fair and open competition appointment for key posts. • Job descriptions, performance appraisal and feedback • Conduct "exit" interviews • Consider rates of pay, training, conditions, job satisfaction.
Volunteers	<ul style="list-style-type: none"> • Competences and training. • Vetting and reference procedures. • Recruitment and dependency. 	<ul style="list-style-type: none"> • Assessment of role, competencies. • Vetting, training and supervision procedures. • Development and motivation.
Health, safety and environment	<ul style="list-style-type: none"> • Staff injury. • Product or service liability. • Ability to operate (see 	<ul style="list-style-type: none"> • Compliance with law and regulation. • Monitoring and reporting procedures.